### § 362.206

PMI Program counts toward the completion of the 2-year period. The new employing agency must notify the OPM PMI Program office of the action.

#### § 362.206 Career development.

- (a) *OPM responsibilities*. OPM will:
- (1) Provide orientation and graduation programs for each intern class; and
- (2) Serve as a clearinghouse of available training opportunities.
- (b) *Agency responsibilities*. Each agency will:
- (1) Work with the intern to develop a written outline of core competencies and technical skills (called an individual development plan) the intern must gain before conversion to a target position;
- (2) Provide at least 80 hours of formal training a year, including training in core competencies targeted to a functional area into which the intern will most likely be converted; and
- (3) Provide at least one rotational assignment to another functional area, made at the discretion of the agency.

### PART 410—TRAINING

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AUTHORITY: 5 U.S.C. 4101, et seq., 4107; E.O. 11348, and (3 CFR, 1967 Comp., p. 275).

SOURCE: 61 FR 66193, Dec. 17, 1996, unless otherwise noted.

# Subpart A—General Provisions

## §410.101 Definitions.

In this part:

- (a) Agency, employee, Government, Government facility, and non-Government facility have the meanings given these terms in section 4101 of title 5, United States Code.
- (b) Exceptions to organizations and employees covered by this subpart include:
- (1) Those named in section 4102 of title 5. United States Code, and
- (2) The U.S. Postal Service and Postal Rate Commission and their employees, as provided in Pub. L. 91-375, enacted August 12, 1970.
- (c) *Training* has the meaning given to the term in section 4101 of title 5, United States Code.
- (d) Mission-related training is training that supports agency goals by improving organizational performance at any